



IOL (UK) Limited & Northgate Training
EXERCISES, GAMES & SIMULATIONS FOR MANAGEMENT DEVELOPMENT



Leadership Style

Participants will learn:

- leadership can take many forms
- the main types of leadership
- different styles suit different situations
- there are different ways to achieve the same goal

NUMBERS:

3 – 24 Participants in up to four teams, ideally with between 3 and 6 in each team

TARGET AUDIENCE:

Staff at any level

TIMING:

1 hour + Debrief

COST: £275 (+VAT and delivery)



A brand new activity in which different leadership styles are put to the test, compared and evaluated. Some are definitely more effective than others!

To prepare for this activity, each team nominates a leader who receives details of a particular leadership style to adopt. While your leader thinks about his or her style you, and the rest of your team, decide on the qualities of an effective leader.

The nominated leaders study their given **style** and receive resources and instructions for the task they have to lead their team in - a fairly straightforward, practical one. The leaders then brief their teams in their allocated leadership style.

After the short task is over, teams review what happened. Did they complete the task successfully? How would they rate the leader's style of leadership? Teams will compare experiences and draw out key points about leadership styles and their relative effectiveness. Full Trainer's Notes give guidance.

Leadership Style

Trainer's Role

- 1 Introduce the activity.
- 2 Allow time for teams to choose a leader (or you, the Trainer, select).
- 3 Issue team leaders with their individual styles and a Brief for the task. Allow leaders time to familiarise themselves with the style and the task.
- 4 The leaders brief their teams.
- 5 Observe the teamwork and watch how the different leadership styles impact on team performance.
- 6 Lead a Debrief to discuss the learning outcomes and key lessons.
- 7 Relate the lessons to the workplace.

Full Trainer's Notes explain all and give discussion notes.

Pack Contents

- Trainer's Notes
- Team Briefs
- Leadership Style Handouts (4)
- Scissors and sticky tape
- Card and plastic cups.
- CD-ROM containing extra, optional forms (Leadership Qualities & Team Review Sheets)

TO ORDER "Leadership Style" please contact:

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