



IOL (UK) Limited & Northgate Training
EXERCISES, GAMES & SIMULATIONS FOR MANAGEMENT DEVELOPMENT



DIVERSITY AT WORK



The latest group learning activity to test the temperature in your organisation!

Ideal for raising awareness.

In just one hour your teams will:

- Identify some prejudices and misunderstandings on multi-cultural Britain
- Recognise the importance of equal opportunities
- Deal with REAL CASES of discrimination
- Discuss the issues around 'political correctness'
- See the value of tolerance in a multi-cultural workforce
- Value the individual and their contribution to the team

What it does

Diversity at Work! is a non-threatening board game designed to encourage lively debate on equal opportunities in the workplace. An ideal awareness raiser on up-to-the-minute employment issues, this pack allows staff to discuss the issues and their feelings in an honest way and get to grips with the latest thinking about our multicultural, tolerant and open society.

DIVERSITY

AT WORK



How Does it Work?

Each team has their own counter which they move in turn across the activity board.

They pick up one of three types of card:

- 1. True or False cards** contain a statement and teams decide if it is true or not.
Uncovers mistaken ideas.
- 2. Real Cases cards** contain details of real cases about racism, discrimination, sexism, disability etc.
- 3. Group Task cards** give teams a variety of challenges to discuss and record on a Group Form.

At the Debrief all the cards are reviewed, leading to an in-depth discussion on a range of diversity issues and how they relate to YOUR organisation.

Full Trainer's Notes included with all the answers! Plus a PowerPoint presentation.

Use over and over again. A non-threatening approach to a sensitive topic.

Key Learning Benefits

- Understanding minority groups
- Awareness of equal opportunities, gender and disability issues
- Recognition of ageism, racism and sexual harassment at work
- Learning to respect the contribution of everyone

Timing: 1 hour

Numbers: 1 or 2 teams

Price £350 plus £10 delivery & VAT

To ORDER please contact

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