



Eldorado!

A Winning Activity for all your conferences

**FEW HAVE
CLAIMED THE
TREASURE YET!**

**CAN YOUR
ORGANISATION
SUCCEED
WHERE
OTHERS
HAVE FAILED?**



KEY POINTS

SKILL FOCUS

- Working together as one big team
- The importance of cooperation
- Communication with others
- Setting clear objectives
- Work ethics and trust

NUMBERS

- This exercise is specially designed for large numbers on conferences or events. While you can run it with just six teams, it works most effectively with ten teams or more. If you have numbers above 60 it may be worth running two or more packs simultaneously. Within each team 4-6 is ideal though we have run it with 8 or 10 in a team!

TARGET AUDIENCE

- Can be used at any level

TIMING

- 90 minutes. This is how long teams are given to complete the exercise. To this you must add time for a short introduction, time to organise the teams and time for the debrief.

- **10 team pack costs £1000 + VAT & delivery**

SUMMARY

Participants are divided into teams and each team is issued with an *Eldorado!* folder. Their task is to locate the fabled treasure of *Eldorado!* Their folder includes a colour map, a Clues Sheet and a number of problems that must be solved. To gain the treasure teams must work out its location and identify the correct key which will open the treasure chest. Teams need to communicate with one another but cannot leave their tables until they have made a hat and a flag.

KEY LEARNING POINTS

Normally we collect £1 from each participant to represent the treasure of *Eldorado!* Whoever achieves the objectives will get the treasure. However in order to succeed cooperation is necessary and if this is to be mutual then teams will have to agree to share the treasure. So the ultimate solution is for all teams to communicate freely with one another, gain the treasure and share it out so everyone gets their £1 back. This has rarely happened! (The money is then donated to charity.)

Just as in firms where different departments compete rather than work against a common enemy - the competition - teams in *Eldorado!* fight each other to ensure a lose lose outcome. But the lesson is loud and clear - there's no excuse back at work to continue in the old way!

Eldorado!



WHAT TO DO

- 1 Divide participants into teams. Teams can be round separate tables either in one or more large rooms or in syndicate rooms.
- 2 Issue an *Eldorado!* folder to each team. These contain a Briefing Sheet, Clues Sheet, Tasks, Map and one or more counters.
- 3 Stand by with the supply of coloured card, flagpoles, sellotape and scissors. These all come with your *Eldorado!* pack and can be issued to teams as soon as they have solved a riddle.
- 4 Teams cannot move around or visit other teams until they are wearing a hat and carrying a flagpole with their mascot on.
- 5 Once all the card and flagpoles have been issued the Trainer is free to observe the teams at work.
- 6 Remind teams after 75 minutes that they only have 15 minutes left.
- 7 After 90 minutes ask one or two teams to explain what happened in their group and what their thinking was.
- 8 Broaden the discussion to discuss the issues that came out of the exercise.
- 9 Summarise the learning points in terms of task and process. What lessons can be applied back at work? If appropriate, ask teams to construct an Action Plan to help improve teamwork and communication between working groups back at work. Use Facilitator's Notes supplied to support your discussion.



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- Vodafone
- Wrigley USA
- West Lothian NHS Trust

"I am writing to thank you very much for facilitating Eldorado!. I was delighted at the way everyone participated so well and it proved a really good start to the weekend conference"

H. Short, Rawlings Opticians

"We have used Eldorado! in small and large groups, at senior and junior level. The learning about the need to work together to achieve a common goal has been fantastic - and we have raised loads of money for our ASDA Foundation Charity"

V. Heyday, ASDA

"A fun exercise which provides serious learning -I use it time and time again"

L. Wilson, Exxonmobil

Eldorado! clearly demonstrates the benefits of working as one corporate team towards business success.

All the event materials and briefs are included for you to run the event immediately - just issue the folders, stand back and watch the fireworks!

TO ORDER please contact:

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