



RollaBall!

A practical and fun activity that allows creative expression through planning and communication!

Key Learning covers...

- Team roles & teamwork
- Inter-team communication
- Listening
- Cooperation
- Planning
- Creativity

Timing 1-1½ hours, plus the debrief
Numbers for 3 teams of 3-7 people
Cost £350 plus delivery and VAT



RollaBall! Introduction

RollaBall! is a great activity! Three teams in different areas - or in their own syndicate rooms - each have their own team objective. But also, they have a group objective to achieve. After just one hour the three teams are brought together to assemble a structure – each team having been responsible for designing and constructing one-third of it. The question is; will it fit together and do the job it is intended for?

During the hour, one person from each team can meet with one person from either of the other two teams to discuss the project. There can never be more than two people at a meeting. Plenty of opportunity there for Chinese Whispers!

"The best bit was the finished result – when all three sections were put together!"

Teams earn construction materials: scissors paperclips etc by answering a number of simple questions (the solutions to which the other teams have!). At the end of 60 minutes they then have just five minutes to join the three sections of their construction together - and see if the totality works.

There is a simple trial to test it. If it doesn't work, generous Trainers will allow a three minute amendment time before a second trial - and either splendid success or abject failure.

Teams then review their operation and key lessons are drawn out.

RollaBall! Running the Activity

- 1 Introduce the activity and then divide the group into three teams and install in separate rooms or areas.
- 2 Set up a neutral area for inter-team meetings. Issue team briefs (different for each team) and the construction materials.
- 3 Leave well alone for 60+ minutes! Then bring teams together and allow five minutes for consolidation.
- 4 Conduct test of the structure.
- 5 Issue review form.
- 6 Conduct debrief, rounding off with Action Plans for performance improvement.

RollaBall!

Trainers' Comments

RollaBall! is a well designed and ready-to-use, cross-functional, team activity that generates many learning points. A very useful activity.

Sarah Cook - The Stairway Consultancy

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Really helps give so many of our first line managers food for thought on teamwork and project management.

P Timms - Dept of Constitutional Affairs

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Excellent activity - fun, with plenty of learning points and so easy to run.

D Willis - Training Consultant

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Excellent! Fantastic way to finish a six-day programme. The delegates left on a real high. More games like this please.

K Watkins - Royal Wolverhampton Hospital NHS Trust

TO ORDER RollaBall!

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RollaBall! Key Lessons

RollaBall! is great fun but also, each session illustrates the importance of some or all of the following skills:

- Ability to work as a team
- Vision
- Ability to work with other teams
- Decision-making processes
- Trust
- Time management
- Liaison with internal customers
- Planning skills
- Being part of a larger enterprise
- Quality work
- Listening skills
- Motivation
- Strong leadership

By reflecting on how individuals performed within the team and how they interacted with the other teams, participants in *RollaBall!* come to an awareness and understanding of the need for key teamwork and cooperation skills. It is important at the end of the activity to relate the lessons of the exercise to what happens in the workplace. This transfer of learning is key!

Above all, teams are made aware that all parts of an organisation have their own part to play, their own problems and their own desire to perform well. Different units or departments should work **together**, if wider organisational objectives are to be met. Good inter-team communications are vital for this process.

Getting this common-sense lesson across is an essential part of performance improvement, employee satisfaction and motivation - as well as increased profits.